EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: B&D Rollers of MN, Inc.

Address: 1430 2ND AVE NE

City/State/ZIP: Glenwood, Minnesota 56334

Telephone: 320-634-5115

It is the policy of B&D Rollers of MN, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information
Applicant Full Name: __________________________________________

Home Address: ______________________________________________

City/State/ZIP: ______________________________________________

Number of years at this address: __________

Daytime phone: ____________________  Evening phone: ______________

Mobile phone: ____________________

Social Security Number: ____________________

Driver's License (State/Number): ____________________

3. Emergency Contact
Who should be contacted if you are involved in an emergency?

Contact Name: ________________________________

Relationship to you: ________________________________

Address: ________________________________

City/State/ZIP: ________________________________

Daytime phone: ____________________

Evening phone: ____________________

4. Job Position Applied For: Machine operator/Laborer

5. Salary Desired: $ ____________ per ____________

6. Who referred you to our company? ________________________________

Do you have any friends or relatives who work here? If yes, please list here:

__________________________________________________________________________
7. Have you applied to our company previously?  _____ Yes  _____ No

If yes, when?  ___________________________

8. Are you at least 18 years old?  _____ Yes  _____ No

9. How will you get to work?  _______________________________________

10. Are you willing to work any shift, including nights and weekends?  _____ Yes  _____ No

If no, please state any limitations:

___________________________________________________________

11. If applicable, are you available to work overtime?  _____ Yes  _____ No

12. If you are offered employment, when would you be available to begin work?

___________________________________________________________
13. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No

14. Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? _____ Yes _____ No

   What reasonable accommodation, if any, would you request?
   ____________________________________________________________

15. Applicant's Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

   Ability
   or

   Skill                                   Years of Experience       Rating

   _______________________________   ___________________________  1 2 3 4 5

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16. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: ___________________________________________

Supervisor Name: __________________________________________

Address: _________________________________________________

City/State/ZIP: ____________________________________________

Job Duties: _______________________________________________

Reason for Leaving: ________________________________________

Dates of Employment (Month/Year): __________________________
17. Applicant's Education and Training

College/University Name and Address
________________________________________________________________________

Did you receive a degree? ______ Yes ______ No If yes, degree(s) received: _________

High School/GED Name and Address
________________________________________________________________________

Did you receive a degree? ______ Yes ______ No

Other Training (graduate, technical, vocational):
________________________________________________________________________

Please indicate any current professional licenses or certifications that you hold:
Awards, Honors, Special Achievements:

Military Service:
______ Yes _____ No

Branch: _____________________________________________

Specialized Training: __________________________________

18. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____________________________________________

Address: ___________________________________________

City/State/ZIP: _______________________________________

Telephone: ________________________________

Relationship: _________________________________
Name: _______________________________________

Address: _______________________________________

City/State/ZIP: _______________________________________

Telephone: ____________________________

Relationship: ____________________________

19. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

____________________________________________________________

____________________________________________________________

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CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize B&D Rollers of MN, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its CEO, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of B&D Rollers of MN, Inc., except in a specific written contract of employment signed on behalf of the organization by its CEO, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

____________________________________  _________________
APPLICANT SIGNATURE  DATE